

Why Hire?

Persons with autism often are:

- Detail-oriented, disciplined, honest, reliable
- Inclined to analyze problems from unique angles
- Uniquely suited for number-crunching, systematic thinking, software testing, and other tasks requiring an analytical mindset

And they want to work for you!

Draw from this untapped pool of talent. Put these people in productive roles in your company, and take the lead in your industry!

"If we could use skills like I saw among people with autism in software testing, data analysis, quality control, that would be phenomenal... There is no reason why we should leave these people unemployed when they have so much talent and there are so many vacant jobs in the high tech sector."

—Thorkil Sonne, SAP



ORGANIZATION FOR
AUTISM RESEARCH

OAR is a nonprofit 501(c)(3) organization dedicated to applied autism research. Through its programs and resources, OAR helps people with autism and their families navigate challenges and lead healthier, more complete lives.

Through Hire Autism, OAR hopes to help persons with autism find meaningful employment opportunities where they can succeed and contribute to the bottom line.



To learn more about autism
and OAR's work, visit:
<http://www.researchautism.org/>

2000 North 14th Street, Suite 240
Arlington, VA 22201
Tel: 703.243.9710



Hire Autism

The Sandy Lankler Jobs Portal

Tap the Hidden Workforce

Hire a person with autism
www.HireAutism.org



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What is Hire Autism?

Hire Autism is a virtual job fair where employers meet people with autism with the talent and dedication needed to do important jobs. Job seekers with autism showcase their strengths, skills, and qualifications by creating a unique profile and applying to open positions.

Benefits for Employers:

- View standardized applicant profiles that fully describe candidates with autism
- Readily identify qualified potential employees
- Find and hire employees with autism well-matched to the job and workplace
- Enhance workforce diversity

Benefits for Job Seekers:

- Apply for jobs with employers open to hiring persons with autism
- Utilize a job-search tool specifically designed for individual needs
- Advertise unique skills and strengths
- Access advice about how to write resumes, handle interviews, and navigate the workplace

Of the 54 million Americans with autism and developmental disabilities, only **20%** are employed or seeking employment



Within the first eight years after leaving high school, just over half of young adults with autism have ever worked for pay outside the home



92%

of Americans view companies that hire people with disabilities more favorably

87%

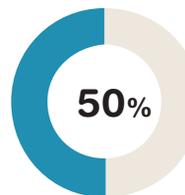
would prefer to support companies who hire people with disabilities



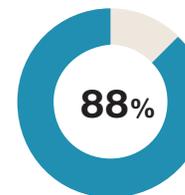
A growing number of companies are implementing hiring initiatives for adults with autism. For example, software company **SAP** plans to make up **1%** of their workforce with people with autism by 2020.

Companies that actively embrace hiring a diverse workforce include:

Freddie Mac
Walgreens
Microsoft
AMC
Target
Cisco
The Home Depot
Wegmans



50% of workplace accommodations (if needed) cost less than **\$50**



88% cost less than **\$1,000**



Absenteeism rates of employees with disabilities are lower than, or equal, to others

After hiring people with disabilities, employers have seen a **positive impact on morale, employee retention, and workplace culture**